



 Mastering The  
Distribution Challenge

A New Era for Hoteliers

**Joel Pakelén, Hotel Growth Agency**



Statistics show that hotels with robust distribution connectivity see a 10-20% higher occupancy rate.

# Moi, I'm Joel 🙌 FI

👨‍👩‍👧 Full-time dad

👉 I love hospitality

🚀 Co-Founder @ Hotel Growth Agency

👩‍🏫 Hospitality Professor @ Haaga-Helia

🏢 My career is 360 hospitality;  
*Ex-Expedia, Ex-Bob W, Ex-DigitalGuest*

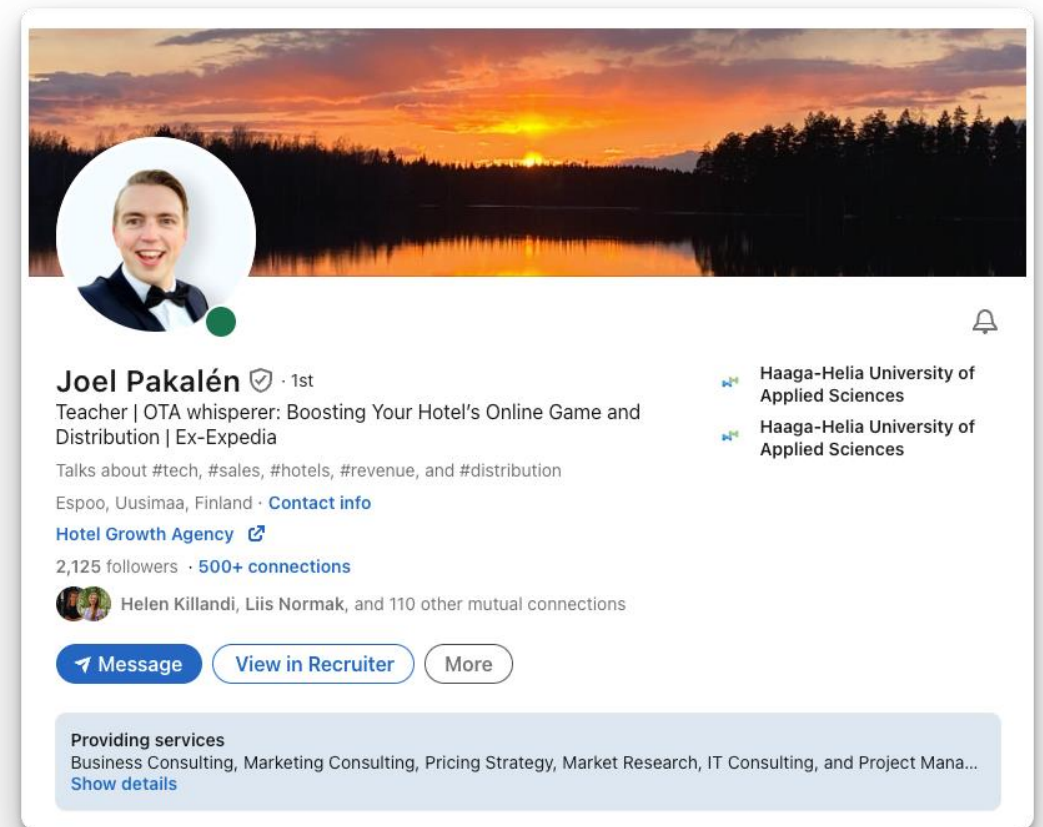


# 360 hospitality experience

 **Expedia** - the OTA & distributor side

 **Bob W** - the Hotel side & rapid scaling

 **DigitalGuest** - supplier and technological development



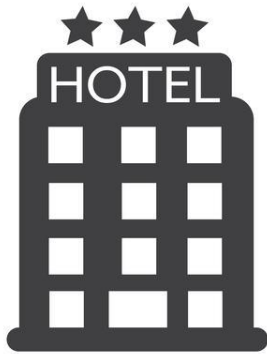
LinkedIn profile card for Joel Pakalén. The profile picture shows a man in a suit and bow tie. The background image is a sunset over a lake. The profile information includes: Name: Joel Pakalén (verified), 1st degree connection. Title: Teacher | OTA whisperer: Boosting Your Hotel's Online Game and Distribution | Ex-Expedia. Location: Espoo, Uusimaa, Finland. Education: Haaga-Helia University of Applied Sciences (two entries). Skills: Talks about #tech, #sales, #hotels, #revenue, and #distribution. Company: Hotel Growth Agency. Followers: 2,125, Connections: 500+. Mutual connections: Helen Killandi, Liis Normak, and 110 others. Action buttons: Message, View in Recruiter, More. Services provided: Business Consulting, Marketing Consulting, Pricing Strategy, Market Research, IT Consulting, and Project Management.



digital guest

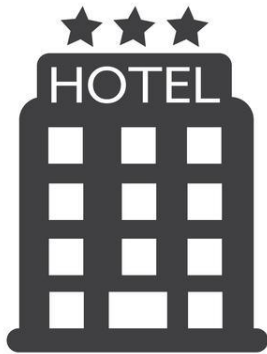
 Expedia

# The hospitality industry faces a significant challenge: Effectively managing and optimizing distribution and connectivity.



**Hotel A:** mid-size hotel in a popular tourist destination

- Issue: Poor visibility on online travel agencies (OTAs)
- Impact: Lower occupancy rates
- Problem: Inefficient Distribution



**Hotel B:** renowned for its excellent service

- Issue: Inconsistent room rates across channels
- Impact: Guest confusion and reputation damage
- Problem: Rate Parity Complexities



These stories highlight a core issue in our industry:

the need for a streamlined, efficient distribution and connectivity strategy that works for hotels of all sizes.

Inefficient distribution

=

a BIG threat ☐

We have seen this multiple times.

Inefficient distribution & connectivity is and will be the slow and silent demise of your business.





I'm going to share our  
exact blueprint 🧭

This is how we help hotels  
improve their distribution and  
connectivity

=

100% for free





# The Distribution Blueprint Research



## Understanding the Core Issues:

We first delved into identifying the root causes - from technological gaps in smaller hotels to the lack of unified distribution strategies in larger chains. Recognizing that one size doesn't fit all was crucial.



## Exploring Industry Best Practices

Our team researched global best practices in hotel distribution and connectivity, looking for successful models that balance digital visibility with operational efficiency.



## Technology as a Key Player

We quickly realized the pivotal role of technology in resolving these challenges. However, the obstacle was not just in adopting technology but in making it accessible and usable for all, regardless of the size of the hotel.



## Balancing Cost and Benefit

A significant consideration was how to make these solutions cost-effective. We had to ensure that the return on investment would be viable for hotels, particularly smaller establishments with limited budgets.



## Involving Stakeholders

Input from various stakeholders, including hotel owners, technology providers, and guests, was instrumental. This collaboration helped us to understand the diverse perspectives and needs within the ecosystem.



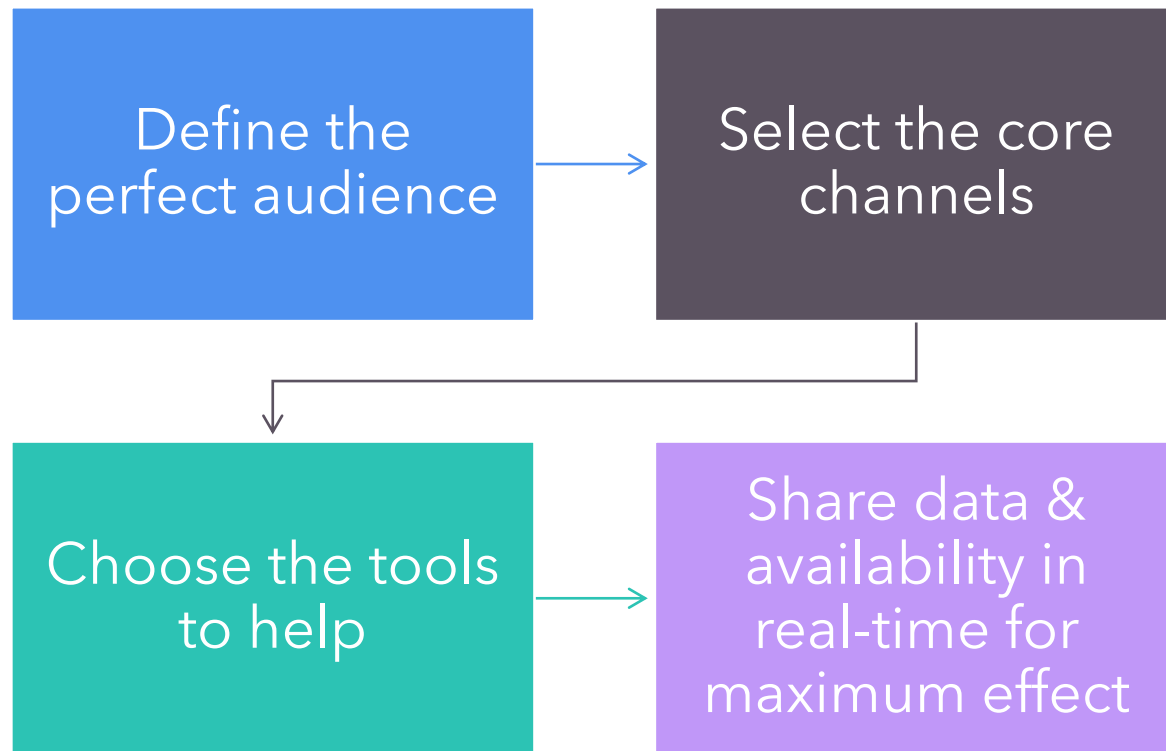
## The Human Element

Amidst the focus on technology and strategy, we never lost sight of the human element - the staff, the guests, and the community. Our solution had to enhance, not replace, the human touch that is at the heart of hospitality.

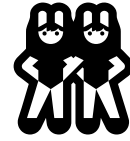
# The Distribution Blue Print



*A custom solution, requires us to reverse engineer the normal process*



# Define your audience



📍 A hotel has a fixed location

📊 Use data to define who travels to your area

👤 Figure out who is your ideal customer and what their booking behaviors are

**This is KEY – this defines everything**



# Select the channels that your audience uses

 Make a list of channels, where your audience is



# Select your Custom Tech Stack

? What do these channels need? And what's important for your audience?

🔧 Research & select your tech stack

👉 Select the best for them, and you

PMS, Channel Manager, (Direct) booking engine, RMS, CRM, Rate parity tools, Digital Marketing tools, BI Tools, Feedback & reputation management





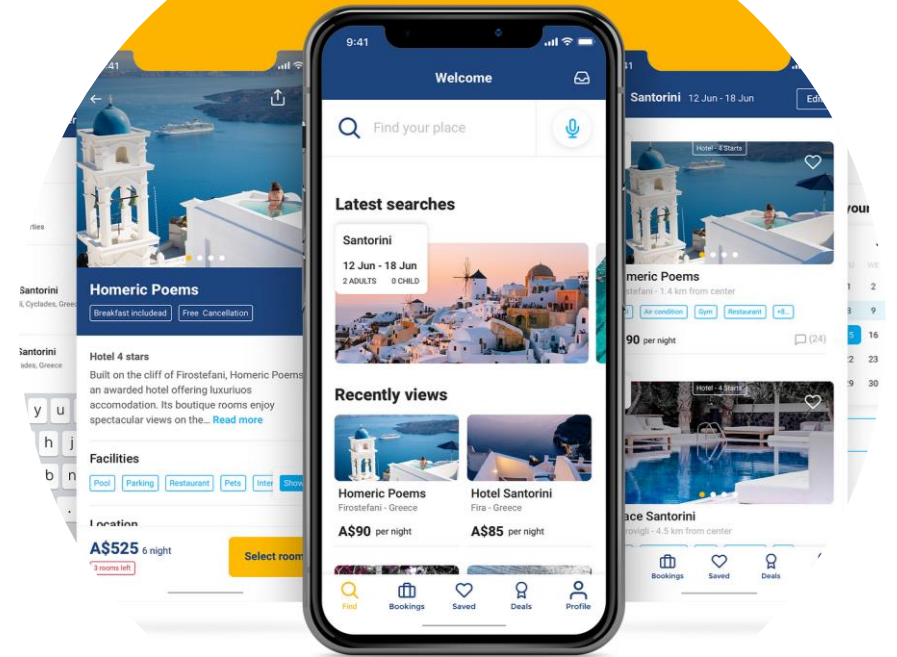
# Now comes the hard part, share data in real-time

✓ Up to date information, visuals, pricing, availability **on all selected channels**

🌀 Share and optimize data in real-time **on all selected channels**

★ Best in class review, reputation and feedback management **on all selected channels**

🤖 Analyze and use the potential of the algorithms **on all selected channels**



# Less = More

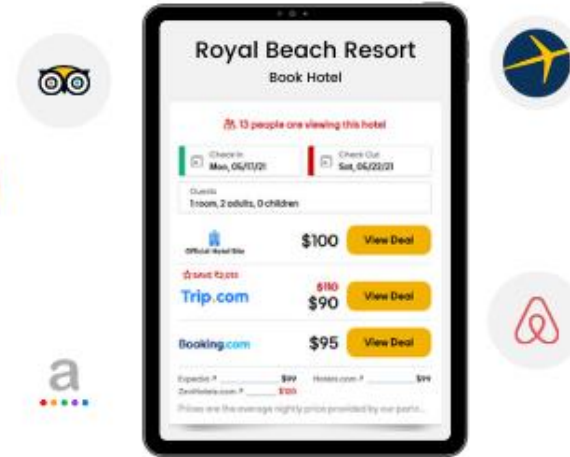
Be the best, on all selected channels







## OTA BOOKINGS



# Balance Direct & Indirect

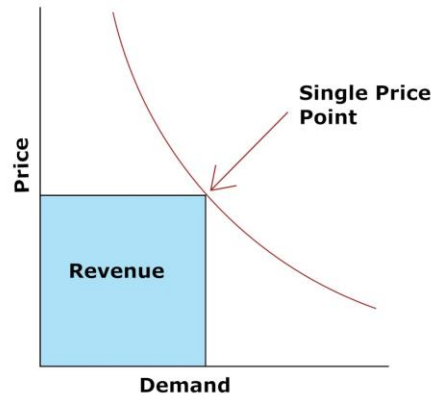
⚙️ Optimize Online Presence and Direct Booking Channels

🏠 Leverage Relationship with OTAs Strategically

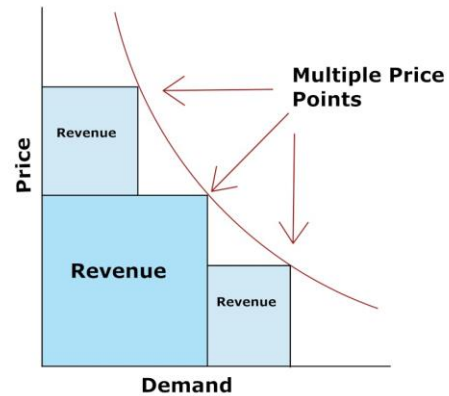
❤️ Focus on Customer Relationship and Loyalty Programs

# Rate parity and dynamic pricing

Static Pricing



Dynamic Pricing



📖 Maintain Consistent Rate Parity Across All Channels

👤 Implement a Flexible Dynamic Pricing Strategy

🧠 Leverage Data for Informed Decision Making

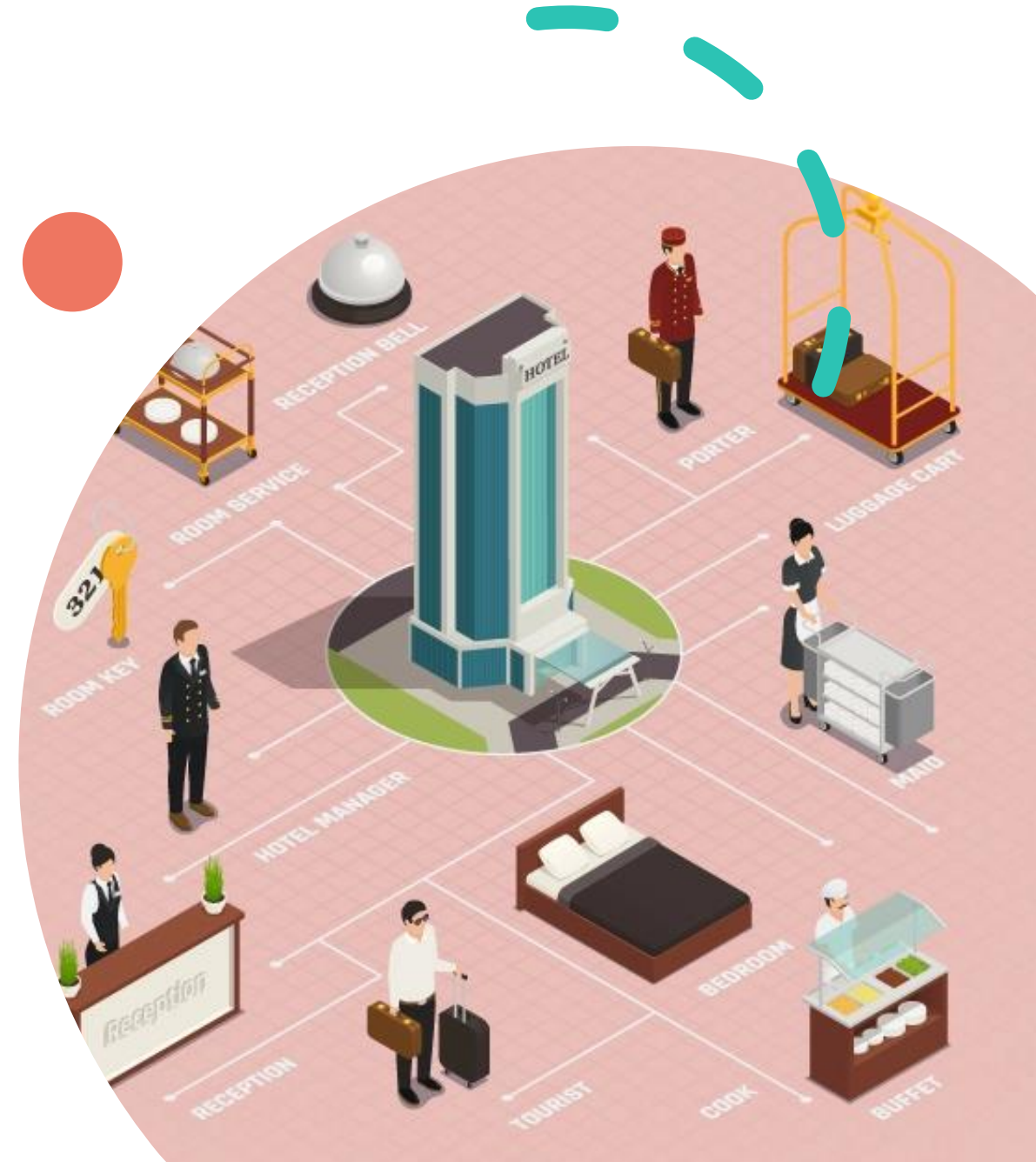
💬 Communicate Value Proposition of Direct Bookings

# Inventory management on multi channels

🔑 Implement a Robust Channel Manager

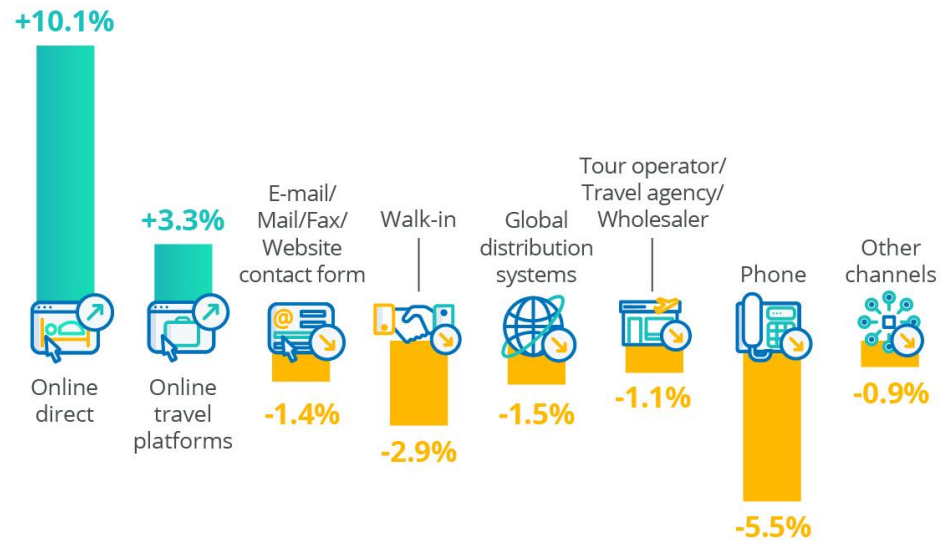
🏠 Adopt a Centralized Inventory Management Approach

📊 Monitor and Analyze Channel Performance



## ONLINE DIRECT IS THE FASTEST-GROWING HOTEL DISTRIBUTION CHANNEL

Hotel distribution channel growth in Europe, 2017 to 2023



Notes: Europe covers EU15, Switzerland and Norway.  
Source(s): Phocuswright, HOTREC

statista

## Keep Your Blue Print Up to Date



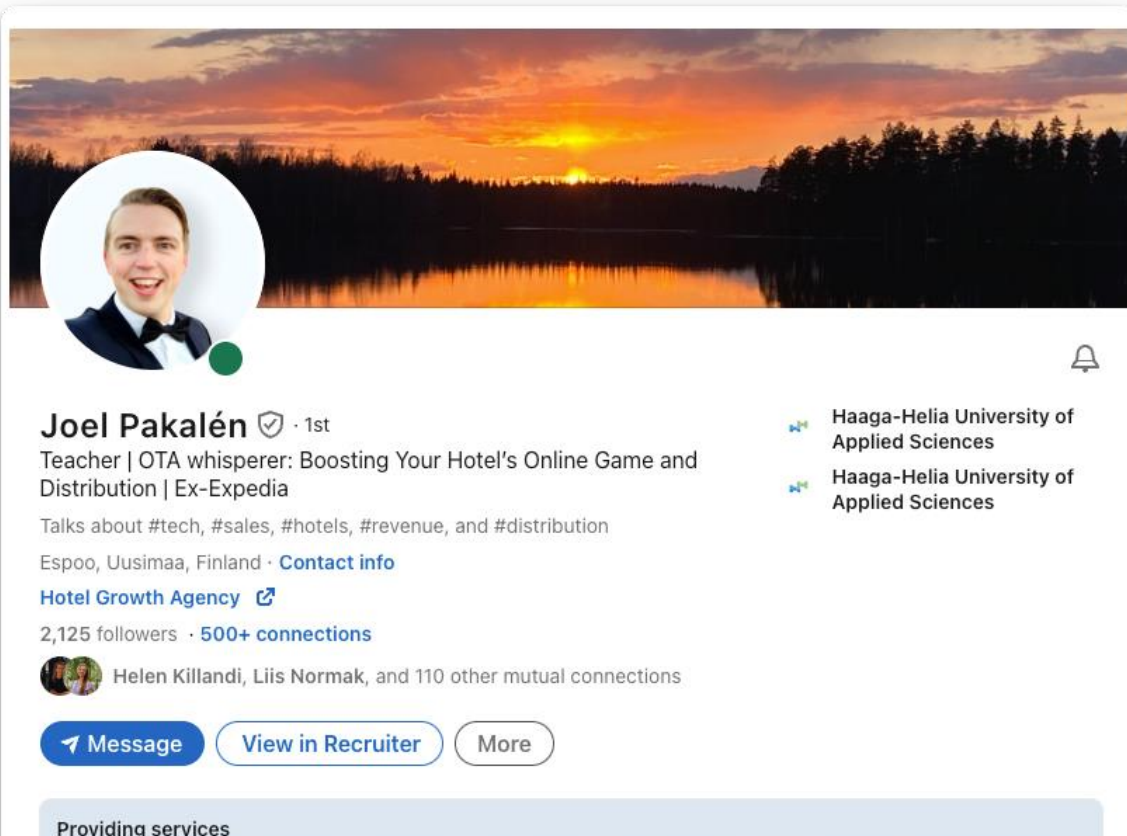
□ Doing this can increase your bookings by 10-25%

🧠 Technology moves fast, do an annual check



A lot to gain, but also a lot to lose...

# We're here to help

 Let's connect on LinkedIn



The image shows a LinkedIn profile for Joel Pakalén. The profile picture is a circular portrait of a man in a suit and bow tie. The background of the profile banner is a sunset over a lake with trees. The text on the profile includes his name, title as a teacher and OTA expert, his current and former employers (Haaga-Helia University of Applied Sciences and Expedia), his location (Espoo, Finland), and his current role at Hotel Growth Agency. It also shows he has 2,125 followers and 500+ connections.

**Joel Pakalén**  · 1st  
Teacher | OTA whisperer: Boosting Your Hotel's Online Game and Distribution | Ex-Expedia  
Talks about #tech, #sales, #hotels, #revenue, and #distribution  
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Helen Killandi, Liis Normak, and 110 other mutual connections


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A quote by Walt Disney is centered in a white circle. The background is a blurred playground with red and green equipment and a brick building. The quote is: "The way to get started is to quit talking and begin doing."

The way to get started  
is to quit talking and  
begin doing.

Walt Disney

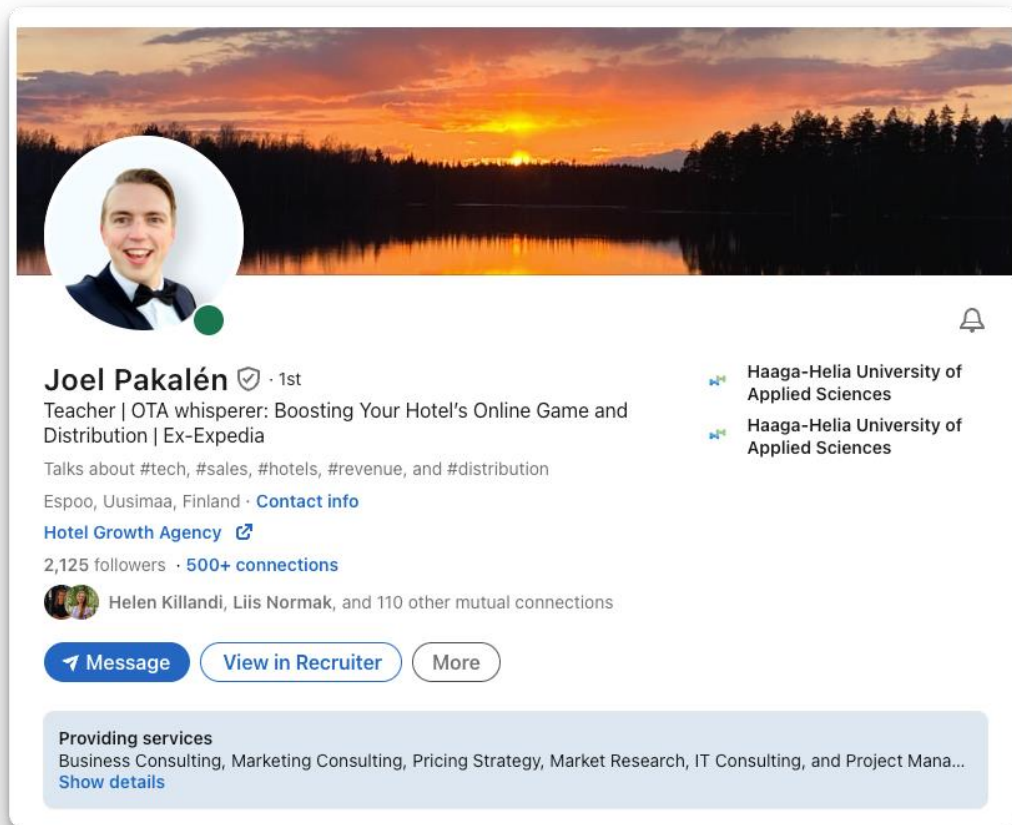
A final word 🏁





# Kiitos Let's connect

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-  My career is 360 hospitality



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